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INTRODUCTION

TEC Partnership is one of the largest college groups in the country, leading in further and higher education on the East Coast of England. Our presence spans Greater Lincolnshire, Hull and East Yorkshire, North Yorkshire and the East Midlands, with state-of-the-art campuses in Grimsby, Skegness, Hull, Beverley, Bridlington, and Scarborough.



OUR VISION, MISSION AND VALUES

Enriching lives through excellent education, community collaboration and **VISION** employment opportunities

MISSION Providing inclusive education which inspires, equips and empowers

VALUES Respect Ambition Inclusiveness Sustainability



TEC PARTNERSHIP DELIVERY

We offer a comprehensive curriculum for students aged 16 and above, including full-time and part-time pathways. Our diverse training options encompass apprenticeships, community programmes, business training, work-based training, and various commercial activities. By addressing the needs of both students and employers, we provide relevant educational opportunities aligned with current and future labour market demands, enhancing regional vocational and technical skill sets and supporting the local economy.

Our campuses are equipped with specialised facilities for training in fields such as:

- Animal care
- Automotive
- · Business and travel
- Construction
- Creative industries
- · Digital and computing
- Engineering
- · Forensics crime and humanities
- Foundations
- · Hair and beauty
- · Health social and childcare
- Hospitality
- · Performing arts
- · Sport and uniformed services
- Education
- Employability
- Music



TEC PARTNERSHIP HISTORY

TEC Partnership has a rich history of being an integral part of the local communities it serves, continually adapting to meet the evolving needs of its students.

The journey began in 1898 with the launch of Grimsby Art School. Over the years, the college underwent several transformations, including mergers and name changes, reflecting its commitment to growth and adaptation.

In 1944, Grimsby College was formed from the merger of Grimsby Art School, the Nautical School, and Grimsby's Technical College. This marked the beginning of a series of re-brandings, with the college being known as Grimsby College of Further and Higher Education in 1953, Grimsby College of Technology in 1965, and Grimsby College of Technical Arts in 1988. By 2004, it became the Grimsby Institute of Further and Higher Education, highlighting the increasing demand for higher education qualifications.

The expansion continued with the launch of Lincolnshire Regional College in Skegness in 2009 and successive mergers with Yorkshire Coast College in Scarborough (now called Scarborough TEC), and East Riding College in 2020, and finally adopting the trading style of TEC Partnership while maintaining individual college brands.

Significant milestones include the opening of the University Centre Grimsby in 2011, and the establishment of The Academy Grimsby in 2014. The introduction of Modal Training, Workforce Skills, and Career 6 in 2016 further demonstrated the college's dedication to comprehensive education and training.

Throughout its history, TEC Partnership has remained focused on serving its students by providing high-quality education and training. The institution's adaptability and commitment to meeting the needs of its students ensure that they achieve the best possible outcomes, preparing them for successful futures in their chosen fields.

COLLABORATIVE WORKING

At TEC Partnership, we are deeply committed to meaningful community engagement and the development of strong, dynamic relationships with a wide range of external stakeholders. As a leading FE provider, we recognise that collaboration is key to delivering high-quality education and training that is relevant, inclusive, and future-focused.

We actively work with local businesses, public sector organisations, charities, employers, and local authorities to co-create opportunities that enhance our learners' experience and progression pathways. These collaborative efforts help ensure our learners are equipped with the skills, knowledge, and confidence to succeed in a rapidly evolving employment landscape.

Partnership in action

Working collaboratively enables us to bring real-world learning into the classroom. Whether through codesigned curriculum initiatives, work placements, employer-led projects, or access to the latest industrystandard technology, we strive to create rich and varied learning experiences that reflect the needs of both learners and employers.

We welcome individuals and organisations from all sectors and backgrounds to engage with us, bringing new ideas, innovative practices, and shared goals.

Driving innovation through projects

Our dedicated projects development team plays a crucial role in identifying and securing funding from a range of sources, including government departments, the Department for Education, Local Authorities, and voluntary and community sector bodies. These partnerships enable us to innovate, expand provision, and ensure our curriculum aligns with both local and national priorities.

We are especially keen to collaborate on projects that:

- · Provide access to grant funding or investment
- · Support curriculum innovation and expansion
- · Address key skills gaps in the local and regional labour market
- · Promote inclusion, diversity, and social mobility
- · Enhance learner and employer engagement

If you have a project idea, funding opportunity, or initiative that aligns with our mission, we would like to hear from you.

PROJECT DEVELOPMENT TEAM

The project development team at TEC Partnership has a long and successful track record of leading on high profile projects and partnerships across Great Lincolnshire, Yorkshire and the East Midlands.

The team consists of the group executive director of projects and partnerships, dedicated project development officers, and financial claims and compliance officer. The team has vast experience in writing project proposals, and competitive tenders to ensure wider TEC Partnership strategic objectives are met through grant-funded initiatives. Over the years, the team developed project management frameworks and followed recognised management techniques to ensure effective implementation of the project activities.

The team undertakes comprehensible Labour Market Intelligence to understand the recent trends and initiatives in education and training to ensure innovative ways and adaptations to improve learning and teaching are possible through the grant-funded activities. The team works with a range of partners, including other education/training providers, employers, and local authorities, to educate and train our communities and tackle skills gaps.

Across the TEC Partnership, the team collaborates with curriculum staff, and campus principles to identify areas of need, and innovation in response to the evolving education landscape. All investment decisions are made based on the strong evidence base and support of the executive leadership team.

In the last 10 years, the team secured over £40 million of grant-funded activities and development. Those have helped the TEC Partnership to become one of the highest-achieving colleges in the country by providing state-of-the-art facilities and teaching and learning environments. This is especially important to local communities where high levels of social and economic deprivation can hinder student's access to life-changing opportunities.



Alex Baghurst

Group Executive Director of Projects and Partnerships

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PROJECTS AND NEW DEVELOPMENTS

EUROPEAN SOCIAL FUND

The TEC Partnership was proud to engage in a variety of impactful projects co-funded by the European Social Fund (ESF), as part of the 2014-2020 European Structural and Investment Funds (ESIF) Growth Programme in England, in collaboration with the Department for Work and Pensions (DWP).



From digital training programmes under Humber Digital Skills to practical work placements that provided students with invaluable labour market experience, including the Humber Work Experience Pilot and Industry Placements in North Yorkshire, these projects encompassed a diverse array of initiatives aimed at enhancing skills and employment opportunities. Across Greater Lincolnshire, the support was extended to unemployed and economically inactive individuals through the Learning, Employment, and Progression Project, seeking to empower participants to reach their full potential.

Across the delivery period of 2020-2023, the TEC Partnership successfully leveraged co-funding from the ESF, amounting to over £3.5 million, which, in this supported over 400 businesses and positively impacted the lives of 1.600 individuals.

UK SHARED PROSPERITY FUND: PEOPLE AND SKILLS



As part of the UK Shared Prosperity Fund (UKSPF) programme, TEC Partnership has successfully secured over £350,000 in funding across 2024 and 2025.

Working in collaboration with local authorities in North Lincolnshire, North East Lincolnshire, East Lindsey, and East Riding of Yorkshire, this funding has enabled us to deliver high-impact training and development opportunities to individuals and businesses across the region.

The UKSPF is a key element of the UK Government's Levelling Up agenda, investing £2.6 billion in reducing regional inequalities, boosting employment and skills, strengthening communities, and enhancing public services. It empowers local decision-making and fosters pride in place, ensuring that funding is targeted where it is needed most.

With the support of UKSPF funding, TEC Partnership has successfully delivered specialist training and career progression opportunities in key sectors, including:

- Logistics and LGV training to address workforce shortages and support economic growth.
- Hospitality and catering skills to strengthen the local service industry.
- Digital skills development to prepare students for the evolving job market.
- Leadership and management training to support professional growth.
- Social care qualifications to meet increasing sector demands.
- Seafood industry training, reinforcing the region's heritage and employment opportunities.

HIGHER TECHNICAL EDUCATION INJECTION FUND

As part of the Higher Technical Education Skills Injection Fund 2, TEC Partnership successfully secured over £500,000 to enhance the uptake of Higher Technical Qualifications, which included an HND in Engineering, an HNC in Manufacturing Engineering, and an HND in Electrical and Electronic Engineering.



The primary aim of this funding was to enable educational providers to invest in industry-standard equipment and to foster essential business partnerships that would facilitate high-calibre training, directly addressing the increasing demand from employers for skilled professionals in these key sectors.

This financial support played a crucial role in empowering TEC Partnership to expand its offerings of Higher Technical Qualifications (HTQs), which are vital for the growth of Level 4 and 5 qualifications. By doing so, TEC Partnership sought to create a diverse array of credible alternatives to traditional three-year degree programmes, especially considering the upcoming introduction of the lifelong loan entitlement in 2025.

HTQs present a particularly promising pathway for T Level graduates, allowing them to continue honing their knowledge and skills within the same technical discipline. This strategic alignment not only enhances career prospects for individual students but also strengthens the workforce, ensuring that it meets the evolving needs of employers.

LOCAL SKILLS IMPROVEMENT FUND

TEC Partnership was involved in the delivery of the Local Skills Improvement Fund (LSIF) across Greater Lincolnshire, East Riding of Yorkshire, and North Yorkshire. The college secured over £1.2 million in grant funding.



The primary aim of the LSIF funding was to facilitate closer collaboration with employers and education and training providers to ensure a better alignment of the skills provision and needs of employers. The funding provided a platform for employers to build stronger relationships with their education and training providers which helped students to gain skills they need to get good jobs and increase their prospects.

TEC Partnership has proudly used its funding allocation to renovate its facilities with up-to-date equipment such as immersive rooms and technologies, help to upskill teachers and deliver new courses in key subjects such as decarbonisation, green skills, digitalisation, smarter working technologies, work readiness and essential skills, and health and social care.



SKILLS BOOTCAMPS

TEC Partnership has been at the forefront of delivering the Department for Education's flagship Skills Bootcamps programme, providing flexible, short-term training that equips participants with Level 3 to Level 5 skills, supporting both career progression and workforce development.

As one of the largest further education colleges on the East Coast, TEC Partnership has successfully delivered Skills Bootcamps from Wave 3 to Wave 5 across Greater Lincolnshire and Yorkshire. Key training areas include:

- · Transport and logistics addressing critical workforce needs.
- · Entrepreneurship supporting new business ventures.
- · Health and safety ensuring workplace compliance.
- · Hospitality enhancing service industry expertise.
- · Management developing leadership capabilities.
- · Engineering equipping students with technical skills.

With over £750,000 in funding secured to date, TEC Partnership has helped individuals gain industryrelevant qualifications, improving their employment prospects while meeting the demands of local employers.

In 2024, TEC Partnership was selected as one of eight colleges to participate in the Department for Education's Simplification Pilot. This initiative aims to streamline and enhance the delivery of Skills Bootcamps, ensuring they are more accessible and effective. As part of this pioneering project, TEC Partnership has received over £800,000 to train more than 300 students, reinforcing its role as a leader in innovative education and skills development.





UNIVERSITY CENTRE GRIMSBY

TEC Partnership's University Centre Grimsby stands as an exceptional landmark for Grimsby and North East Lincolnshire, offering students the opportunity to pursue higher education in world-class facilities. Since its opening in 2011, this £20 million investment has provided a dedicated home for higher education programmes, delivered in partnership with the University of Hull, alongside our extensive suite of Foundation Degrees.

State-of-the-art facilities for an outstanding learning experience

Designed to inspire academic excellence, the University Centre Grimsby boasts an impressive range of modern teaching and research facilities, including:

- · Cutting-edge lecture theatres
- · Specialist research facilities
- · Clinical skills rooms for healthcare training
- · Advanced science and sports physiology laboratories
- · High-tech computer suites
- · Professional television and radio broadcast studios

Beyond academic facilities, University Centre Grimsby offers a vibrant and welcoming environment for students to socialise and unwind. The fully licensed Cozy Hub bar and the Atrium eatery provide a comfortable space to relax, offering a variety of delicious meals and snacks.





ANIMAL CARE FACILITY GRIMSBY INSTITUTE

TEC Partnership is proud to be working in collaboration with the Office for Students (OfS) on the development of a cutting-edge Animal Care Centre at the Nuns Corner Campus in Grimsby. This state-of-the-art facility will transform the way students learn and train in animal care, veterinary nursing, and emerging industry practices.

With a total project value of £4.8 million, comprising £2.8 million co-investment from TEC Partnership and a £2 million capital funding request from Office for Students, the centre is set to welcome its first students in the 2025/2026 academic year.

The new animal care centre will serve as a central hub for high-quality teaching and practical training, enabling TEC Partnership to expand its curriculum and introduce an in-demand foundation degree in veterinary nursing. These new programmes will provide seamless progression from Level 2 and Level 3 qualifications through to higher education, allowing students to complete their entire educational journey from further education to higher education with a single provider on a single site.

Unlike most providers, where vocational training is concentrated in placement years, our students will work with live clients and animals throughout the entire three-year course, developing essential practical skills from day one.

Pioneering new technologies & industry trends

Beyond preparing students for careers in veterinary nursing and animal care, the centre will embrace the latest technologies and emerging trends shaping the future of animal health and welfare. The facility will be equipped with essential diagnostic and treatment technologies, including:

- · X-ray imaging
- · Blood analysis equipment
- · Ultrasound scanners
- · Microscope technologies

Additionally, the centre will focus on preventative animal care and cutting-edge therapeutic techniques, supporting a wide range of specialisms, from livestock and companion animals to conservation and exhibition species. Investments will include:

- · PIT PAT monitoring devices providing real-time health tracking for animals
- · Hydrotherapy equipment advancing rehabilitation and mobility treatments
- · Innovative diagnostic tools aiding in the early detection and control of diseases

SEAFOOD SCHOOL

TEC Partnership successfully secured £185,314 in grant funding from the Department for Environment, Food & Rural Affairs (DEFRA) to establish a specialist Seafood School in Grimsby.

With an additional £61,772 contribution from TEC Partnership, the total project investment of £247,086 has enabled the development of a one-of-a-kind training facility, opened in 2024.

Supported by key industry stakeholders, including the Seafood Grimsby & Humber Alliance (SGHA) and the Fishmongers' Company Fisheries Charitable Trust, the Seafood School aims to address critical skills shortages in the UK's leading fish processing hub.

A dedicated brand and unique training facilities

With a distinct brand identity, the Seafood School offers a comprehensive learning experience, taking participants on a journey from 'sea to sampling'.

Key facilities include:

- · A state-of-the-art production and demonstration kitchen the school's focal 'dry' space, equipped with modern facilities, flexible furniture, and interactive displays.
- · A versatile 'wet room' training space designed to meet evolving practical training needs, featuring a food-safe delivery area.
- · An upgraded and rebranded Gallery Restaurant incorporating a dedicated seafood service area, showcasing seafood-focused menus, and promoting industry best practices.

Upskilling the workforce and attracting new talent

The Seafood School caters to a diverse range of students, from those seeking commercial short courses to professionals pursuing higher-level accredited programmes. It plays a vital role in upskilling the existing workforce while attracting new entrants to the industry, ensuring that Grimsby remains at the forefront of seafood processing and innovation.









SKEGNESS CAMPUS

TEC Partnership is proud to have received over £13.9 million in co-funding to develop a state-of-the-art college in Skegness. This initiative follows the government's commitment to revitalising coastal towns across the UK.

Developed in partnership with East Lindsey District Council, the Skegness Campus will play a crucial role in enhancing the social and economic prospects of residents, communities, and employers. The campus is a key part of the region's strategic development, aimed at boosting local employment opportunities and inspiring students to build their futures within the area by aligning education with employer needs.

It is envisioned that the Skegness Campus will serve as a collaborative hub, bringing together community members to retain local talent and strengthen the social and economic resilience of the region.

Set to become the largest educational facility in the area, the Skegness Campus will cater to the diverse needs of students and employers. Due to open in September 2025, the campus will feature cutting-edge equipment and spaces that reflect TEC Partnership's commitment to an innovative curriculum, including:

- Vocational workshops
- · Motor vehicle and caravan repair facilities
- · Hair and beauty salons
- · Spaces dedicated to the digital and creative industries
- · Care teaching provision, including a laboratory
- · Adult and NET learning provisions





LOCATIONS

GRIMSBY INSTITUTE | UNIVERSITY CENTRE GRIMSBY

Nuns Corner, Grimsby, North East Lincolnshire, DN345BQ

SCARBOROUGH TEC

Filey Road, Scarborough, North Yorkshire, YO11 3AZ

EAST RIDING COLLEGE

Beverley Campus

Flemingate Centre, Armstrong Way, Beverley, East Riding of Yorkshire, HU17 OGH

Bridlington Campus

St Mary's Walk, Bridlington, East Riding of Yorkshire, YO16 7JW

Hull Campus

St James Centre, 24-30 St James Street, Hessle Road, Hull, HU3 2DH

SKEGNESS TEC

Heath Road, Skegness, Lincolnshire, PE25 3SY

THE ACADEMY GRIMSBY

Westward Ho, Grimsby, North East Lincolnshire, DN345AQ

TRANSAFE TRAINING

Middleplatt Road, Immingham, North East Lincolnshire, DN40 1FN

NATIONAL EMPLOYER TRAINING

Grimsby

Learning Centre, Osborne St, Freshney Place, Grimsby, DN311EY

Doncaster

1A Kings Rd, Frances St, Doncaster, DN1 1JB

Nottingham

St Nicholas Court, 25 – 27 Castle Gate, Nottingham, NG1 7AR

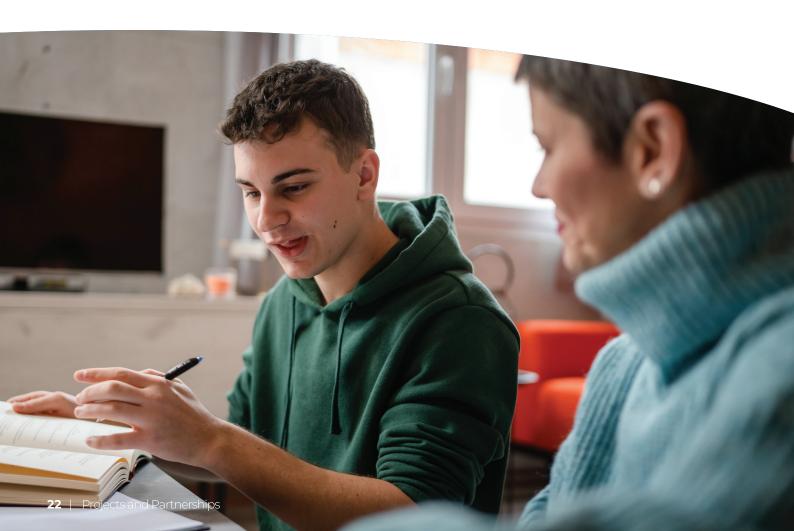
COMMUNITIES WE SUPPORT

The TEC Partnership serves some of the most deprived communities in the country.

Scarborough, Grimsby and Skegness are among the highest-ranking places in the UK for significant levels of deprivation. These towns face numerous challenges related to income, employment, health, and barriers to housing and services.

Despite the pervasive social and economic deprivation, students in these areas achieve high outcomes, moving into employment, further education, and training.

The TEC Partnership recognises that without a strong presence of education and training opportunities in these communities, and the provision of diverse curricula, students would be less likely to succeed. This commitment to education and training is crucial for fostering achievement and improving the prospects of individuals in these deprived areas.





Across the 2023/2024 academic year, TEC Partnership proudly served 15,031 further education students, including 4,345 16-18 year-olds and 10,686 adults aged 19 and over. Among these students, 438 had Special Educational Needs (SEND) or Education Health and Care Plans (EHCP), underscoring our unwavering commitment to inclusivity and comprehensive support for all students.

Our higher education provision also made a significant impact, delivering outstanding programmes to 947 students. This diverse curriculum is designed to advance careers and foster progression, providing students with the skills and knowledge necessary for social and economic mobility.

At TEC Partnership, we believe that our students are at the heart of everything we do. Their success is our success, and we are dedicated to offering exceptional training volumes that empower individuals to achieve their full potential and contribute meaningfully to society.

OUR COMMITMENT

As we move forward, the TEC Partnership has taken bold and strategic steps to meet the evolving needs of students, employers, and communities. Our investment in facilities, curriculum innovation, and collaborative partnerships is not only delivering tangible improvements today but also laying the foundations for long-term impact.

With the devolution of Adult Skills Funding and the formation of Skills England, the role of further education in shaping regional growth and productivity has never been more critical. TEC Partnership is responding with purpose, aligning our projects with the priorities of local industry and government, and ensuring that our provision equips students with the skills, knowledge, and confidence to succeed in an increasingly competitive labour market.

As outlined in the recent "Get Britain Working" white paper, further education is pivotal to unlocking potential and increasing workforce participation, particularly for young people and those currently out of work. Through close engagement with employers, stakeholders, and local authorities, we are designing programmes that lead directly to employment, build progression routes, and support social mobility across our communities.

Our commitment is clear: to remain at the forefront of educational innovation and opportunity. We will continue to invest in the people and partnerships that matter.







Nuns Corner, Grimsby, North East Lincolnshire, DN34 5BQ



